UNITED NATIONS **ST**

Secretariat

ST/IC/1993/61
8 November 1993

INFORMATION CIRCULAR

To: Members of the staff

From: The Director of Personnel

Subject: PENSIONABLE REMUNERATION FOR STAFF IN THE PROFESSIONAL AND HIGHER CATEGORIES AND FOR STAFF IN THE FIELD SERVICE CATEGORY*

1. The current procedure for adjusting the scale of pensionable remuneration for staff in the Professional and higher categories provides for the scale to be revised on the same date as the net remuneration amounts (base salary plus post adjustment) of staff in the Professional and higher categories in New York are adjusted. The scale of pensionable remuneration is adjusted by a uniform percentage equal to the weighted average percentage increase in total net remuneration in New York.

2. As indicated in information circular ST/IC/1993/60 of 3 November 1993, upon determination by the International Civil Service Commission (ICSC) that post adjustment multiplier 44.4 for staff in the Professional and higher categories in New York was due as of 1 November 1993, the Secretary-General has authorized the implementation of the revised post adjustment multiplier in New York with effect from 1 November 1993.

3. In accordance with the procedure described in paragraph 1 above, the Chairman of ICSC has promulgated the consequent revised scale of pensionable remuneration applicable to staff in the Professional and higher categories with effect from 1 November 1993. The revised scale reflects an across-the-board increase of 1.83 per cent over the previous scale effective 1 November 1992. The revised scale is reproduced in annex I to the present circular.

4. In accordance with past practice, the pensionable remuneration amounts for staff in the Field Service category will also be revised upward by 1.83 per cent with effect from 1 November 1993. The revised scale is set out in annex II to the present circular.

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* Personnel Manual index No. 3300.

5. The November 1993 statement of earnings and deductions will reflect the changes in the monthly pension contributions resulting from the revised scales of pensionable remuneration contained in annexes I and II to the present circular.

Annex I

PENSIONABLE REMUNERATION FOR STAFF IN THE PROFESSIONAL AND HIGHER CATEGORIES

(In United States dollars)

Effective 1 November 1993

	Steps														
Level	I	II	III	IV	V	VI	VII	VIII	IX	X	XI	XII	XIII	XIV	XV
Under-Secretary-General USG	151 972														
Assistant Secretary-General ASG	140 612														
Director D-2	117 630	120 454	123 115	125 879	128 704	131 593									
Principal Officer D-1	103 712	106 063	108 462	110 813	113 220	115 607	117 917	120 275	122 678						
Senior Officer P-5	92 067	94 177	96 197	98 256	100 389	102 366	104 473	106 905	109 081	111 123	113 203	115 321	117 479		
First Officer P-4	75 690	77 696	79 690	81 590	83 656	85 645	87 666	89 908	91 965	94 146	95 601	97 660	99 763	101 912	104 108
Second Officer P-3	62 019	63 945	65 806	67 582	69 414	71 222	73 149	75 454	76 965	79 000	80 494	82 270	84 109	85 989	87 912
Associate Officer P-2	50 126	51 727	53 244	54 870	56 494	57 976	59 590	61 484	63 276	64 896	66 153	67 436			
Assistant Officer P-1	39 307	40 656	41 851	43 069	44 413	45 617	47 061	48 943	50 531	51 980					

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Annex II

PENSIONABLE REMUNERATION FOR STAFF IN THE FIELD SERVICE CATEGORY

(In United States dollars)

Effective 1 November 1993

	Steps														
Level	I	II	III	IV	V	VI	VII	VIII	IX	X	XI	XII	XIII	XIV	XV
FS-7	72 709	74 735	76 761	78 788	80 813	82 841	84 866	86 893	88 917	90 945	92 846	94 995			
FS-6	59 970	61 313	62 657	64 000	65 345	66 688	68 031	69 375	70 718	72 064	73 406	74 750			
FS-5	47 410	48 645	49 880	51 116	52 353	53 587	54 823	56 058	57 295	58 529	59 765	61 000	62 236		
FS-4	38 881	39 962	41 044	42 124	43 206	44 287	45 370	46 449	47 532	48 613	49 695	50 775	51 857	52 938	54 020
FS-3	31 428	32 452	33 503	34 541	35 580	36 617	37 680	38 771	39 848	40 939	42 017	43 146	44 276	45 406	46 535
FS-2	27 577	28 471	29 364	30 259	31 151	32 056	32 990	33 911	34 844	35 775	37 641	38 573			
FS-1	24 476	25 160	25 841	26 527	27 315	28 116	28 903	29 705	30 494	31 282					